



CQC Provider Number 1-2595089725

Modern Slavery Policy

Policy Number: PAS 084

Version	1.0
Approved by	Head of Compliance – Chris Bennellick
Director of Human Resources	Sophia Burrell
Clinical Lead	Sarah Weaver
Date Approved	13 June 2024
Author	Chris Bennellick
Responsible Group	Senior Management Team
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Review Date	13 June 2024

Revision History

Release date	13/03/2024		
Version	Revision date	Previous revision date	Summary of changes
V 1.0	13/06/2024		New Policy

Approvals

This document requires approval from the following:

Name	Date of approval
Senior Management Team (SMT)	13/06/2024
CEO Tim Mordaunt	
HR Director Sophia Burrell	
Ops Director Bill Baverstock	
Head Of Compliance Chris Bennellick	

SERVICE

Modern Slavery Policy

1. Introduction

Platinum Ambulance Service is committed to ensuring that modern slavery, human trafficking, forced labour, and similar human rights abuses are not present in our business or supply chains. We recognize our responsibility to address and prevent these practices in all forms, in accordance with the Modern Slavery Act 2015.

2. Purpose

This policy outlines our approach to identifying, preventing, and addressing modern slavery and human trafficking within our operations and supply chains. It serves to demonstrate our commitment to ethical business practices and compliance with applicable laws and regulations.

3. Scope

This policy applies to all employees, contractors, suppliers, and any other parties working on behalf of Platinum Ambulance Service

4. Our Commitment

- **Compliance with Laws:** We comply with all applicable anti-slavery and human trafficking laws and regulations, including the Modern Slavery Act 2015.
- **Zero Tolerance:** We have a zero-tolerance approach to modern slavery and human trafficking in any part of our business or supply chains.
- **Ethical Business Practices:** We are committed to conducting our business ethically and with integrity, respecting human rights and ensuring fair treatment for all workers.

5. Risk Assessment and Due Diligence

- **Risk Assessment:** We regularly assess the risk of modern slavery in our business and supply chains.
- **Supplier Due Diligence:** We conduct due diligence on our suppliers to ensure they adhere to our standards and do not engage in modern slavery or human trafficking.
- **Audits and Monitoring:** We may conduct audits of high-risk suppliers to ensure compliance with our policies and identify any potential issues.

6. Training and Awareness

- **Employee Training:** We provide training to our employees to help them understand and identify signs of modern slavery and human trafficking.
- **Supplier Education:** We engage with our suppliers to ensure they are aware of our policy and their responsibilities in preventing modern slavery.

7. Reporting and Whistleblowing

- **Reporting Mechanism:** Employees and stakeholders are encouraged to report any concerns related to modern slavery and human trafficking. Reports can be made anonymously and without fear of retaliation.
- **Whistleblowing Policy:** We maintain a whistleblowing policy that provides a clear process for reporting and addressing concerns related to modern slavery.

8. Continuous Improvement

- **Review and Update:** We regularly review and update this policy to ensure its effectiveness and relevance.
- **Feedback:** We welcome feedback from employees, suppliers, and other stakeholders to improve our efforts in combating modern slavery.

9. Responsibility

- **Senior Management:** Our senior management team is responsible for implementing and enforcing this policy.
- **Employees and Suppliers:** All employees and suppliers are expected to comply with this policy and report any violations or concerns.

10. Approval and Review

This policy has been approved by the Senior Management Team and is reviewed annually to ensure ongoing compliance and effectiveness.

Authorised by: Chris Bennellick

Position: Head of Compliance

Signature:

Date: 13 June 2024



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